



Board of Library Trustees for Baltimore County

March 17, 2026 - 8:00 am

Hereford Branch

16940 York Rd. 21111.

Branch services not available until 9am.

Revised 3/12/26

1. Call to Order
2. Communications
 - a. Minutes: Action
 - b. Correspondence
 - c. Changes to the Agenda
 - d. Upcoming Events
 - e. Comments from the Public (2 minutes each)
You must sign up using the sign in sheet near the door to the meeting room. You will be called to the podium in order by the Board President. There is a time limit of 2 minutes per person. No decisions or discussion will happen at the meeting on issues raised in public comments.
3. Reports
 - a. Public Services (Baker)
 - i. Hereford Branch (O'Heren)
 - ii. Branch/Department Highlights
 - b. Operations (Cooke)
 - i. Introduction of New Digital Equity and Virtual Services Manager
 - ii. Capital Projects (Hartzell)
 - iii. Statistical Dashboard (Gamertsfelder)
 - c. External Affairs (Beegle)
 - i. Foundation Report (Figueroa)
 - d. Fiscal Services (Rowe)
 - e. Human Resources (Romney)
 - f. Union Report (Cowles)
 - g. Board Reports (Cheikh)
 - i. Executive Committee
 - ii. President's Report
4. Old Business
 - a. Employee Handbook Policy Revisions (Romney)
 - i. Employee Handbook Section 4-2a Types of Employment – Temporary Employment
 - ii. Employee Handbook Section 4-14 Appointments, Suspensions, Release from Employment, & Part-time Break in Service
 - iii. Employee Handbook Section 8-16 Drug and Alcohol Policy
5. New Business
 - a. Resolution to Create Bylaws Committee (Cheikh)
 - b. Resolution to Create Executive Director Search Committee (Cheikh)

- c. Employee Handbook Policy Revisions (Romney)
 - i. Employee Handbook Section 8-1 Equal Employment Opportunity and Anti-Discrimination Policy
 - ii. Employee Handbook Section 8-18 Sexual Harassment Prevention & Response Policy
 - iii. Employee Handbook Section 8-19 Workplace Harassment Prevention & Response Policy
 - d. Amendment to Memorandum of Understanding (Romney)
6. Closed Session -
- a. Consult with Counsel - § 3-305 (b) 7
 - b. Personnel - § 3-305 (b) 1
7. Adjournment