



## Board of Library Trustees for Baltimore County

February 17, 2026 - 8:00 am

Wilson Room - Towson Branch

320 York Rd. Doors at York & Chesapeake open at 7:45 am.  
Branch services not available until 9am.

1. Call to Order
2. Communications
  - a. Minutes: Action
  - b. Correspondence
  - c. Changes to the Agenda
  - d. Upcoming Events
  - e. Comments from the Public (2 minutes each)

You must sign up using the sign in sheet near the door to the meeting room. You will be called to the podium in order by the Board President. There is a time limit of 2 minutes per person. No decisions or discussion will happen at the meeting on issues raised in public comments.
3. Reports
  - a. Staff Survey (Gamertsfelder & Greenway Strategy)
  - b. Operations (Cooke)
    - i. Capital Projects (Hartzell)
    - ii. Statistical Dashboard (Gamertsfelder)
  - c. External Affairs (Beegle)
  - d. Public Services (Baker)
  - e. Fiscal Services (Rowe)
  - f. Human Resources (Leitch)
  - g. Union Report (Jackson)
  - h. Board Report (Cheikh)
4. Old Business
  - a. FY 2027 MOU with IAMAW (Leitch)
5. New Business
  - a. New Policy – Multilingual Pay Policy (Leitch)
  - b. Policy Updates:
    - i. Employee Handbook Section 4-2a Types of Employment – Temporary Employment
    - ii. Employee Handbook Section 4-14 Appointments, Suspensions, Release from Employment, & Part-time Break in Service
    - iii. Employee Handbook Section 8-16 Drug and Alcohol Policy
  - c. Appointment of Bylaws Committee (Cheikh)
6. Closed Session
  - a. Personnel - § 3-305 (b) 1
7. Adjournment