

BOARD OF LIBRARY TRUSTEES FOR BALTIMORE COUNTY

MINUTES OF THE MEETING

December 4, 2025

A meeting of the Board of Library Trustees was held on Thursday, December 4, 2025, via Zoom. The meeting was called to order at 12:03 pm by Board President Yara Cheikh. Other Board members present were Claudia Cruz, Maureen Walsh David, Havaca Ganguly, Pamela Lin-Chen, Michael Netzer, and Anne West.

Staff in attendance: Sonia Alcántara-Antoine, Chief Executive Officer; Ann Beegle, Chief External Affairs Officer; James Cooke, Chief Operations Officer; Jen Evans, Executive Assistant; Helen Rowe, Director of Fiscal Services.

Also in attendance were William Early and Brendon Glover from CLA.

OLD BUSINESS

Acceptance of FY 2025 Audit (CLA)

This item was deferred from the November agenda to give the Board time to review draft documents. The Board accepted the FY 2025 Audit **(West/Cruz)**.

CLOSED SESSION

Ms. Cheikh called for a motion to close the public portion of the meeting at 12:13 pm under General Provisions Article § 3-305 (b) (1) to consider personnel matters related a specific employee and § 3-305 (b) (7) to consult with counsel to obtain legal advice **(West/Lin-Chen)**. Aye: Cheikh, Cruz, Ganguly, Lin-Chen, Netzer, West, and Walsh David.

CEO Alcántara-Antoine and legal counsel Ms. Christine Bolmarcich and Maggie Giordano were present for portions of the closed session.

Open session resumed at 3:20 and Ms. Cheikh called the meeting back to order. Ms. Cheikh stated the Board had met with legal counsel to obtain legal advice and had discussed a personnel issue.

Ms. Cheikh called for a motion to authorize the actions discussed in closed session **(Walsh David/Netzer)**. The Board aye: Cheikh, Cruz, Ganguly, Netzer, West, Walsh David, Dr. Lin-Chen was experiencing a technical issue and used the meeting room tools to raise her “hand” affirming her vote.

ADJOURNMENT

Ms. Cheikh called for a motion to adjourn the meeting **(Netzer/Ganguly)**. The meeting adjourned at 3:22.

Submitted by

Claudia Cruz

Secretary to the Board of Library Trustees

2025-47